

SCHOOL DISTRICT OF RHINELANDER

Regular Monthly School Board Meeting

Monday, April 20, 2026

6:00 p.m.

**Superior Diesel Advanced Learning Center – Rhinelander High School
665 Coolidge Avenue, Rhinelander, Wisconsin
(715) 365-9750 (Superintendent's Office)**

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice
- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)
- III. Report Topics/Updates
 - a. School Board President's Report – Ron Counter – No report/comments will be given.
 - b. School Board Vice-President's Report – Judy Conlin – No report/comments will be given.
 - c. Crescent – Hodag Zone: SEL Coach Impact on Behaviors – Hailey Sankey and Alex Bontz
 - d. Rhinelander High School: Updates from the Spring Break Trips to Belize and Spain – Megan Cihla, Matthew Nichols, Nicole Losch, and Alison Flores.
 - e. Referendum Construction Project Update on Budget Status and Funding – Bob Thom.
 - f. Committee Chair Reports
 - i. Instruction and Accountability Committee – Chair Judy Conlin – No report will be given as the committee did not meet.
 - ii. Operations and Strategic Planning Committee – Mike Roberts – The Committee recommended agenda item d to the Full Board.
 - iii. Employee Relations Committee – Duane Frey – The Committee recommended agenda item f to the Full Board.

- iv. Capital Projects Ad Hoc Committee – Mike Roberts – No report will be given as the committee did not meet.
- v. CESA 9 Representative Report – Merlin Van Buren – No report/comments will be given.

IV. Discussion, Report/Update, and/or Action Topics

- a. Consider Approval of the Minutes from the March 23, 2026, Regular Board Meeting.
- b. Consider the Approval of the March 2026 Payment of Claims in the Amount of \$1,846,432.75 and the March 2026 Payment of Contracted Services in the Amount of \$508,264.45.
- c. Consider Acceptance of Various Gifts/Donations Contributed to the District.
- d. Discussion and/or Action on Revisions to Policies Relating to Administration, Professional Staff, Support Staff, and Organizations
 - Policy 1213 – Student Supervision and Welfare
 - Policy 3213 – Student Supervision and Welfare
 - Policy 4213 – Student Supervision and Welfare
 - Policy 8462 – Student Abuse and Neglect
- e. Discussion and/or Action on Resolution Adopting the Rhinelander Safe Routes to School Plan.
- f. Discussion and/or Action on Proposed Staff Salary Adjustments and Percentage Increases for All Other Employee Groups for the 2026–2027 School Year

V. Superintendent’s Report – School Year Updates and Celebrations.

VI. Enter Closed Session

Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The Board will convene in closed session to discuss staff hiring, resignations, and retirement.

VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

VIII. Adjourn.

This Board of Education meeting is held to conduct the school district’s business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens’/delegations’ participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and sent electronically to the Board of Education. It is also posted on the School District of Rhinelanders Website at www.rhinelanders.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

Central Elementary School
Crescent Elementary School
Pelican Elementary School
James Williams Middle School (JWMS)
Northwoods Community Elementary School (NCES)
Rhinelanders High School (RHS)
School District of Rhinelanders Administration Center
School District of Rhinelanders Website: www.rhinelanders.k12.wi.us
Rhinelanders District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

Northwoods River News
Northwoods Star Journal
Coyote 93.7 WCYE
NRG Media
Radio Station WJJQ
Radio Station WRJO
WJFW-TV Channel 12
WAOW-TV Channel 9
WSAW-TV Channel 7

The School District of Rhinelanders does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect

- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include
- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust